

MINISTRY OF HIGHER EDUCATION AND SCIENTIFIC RESEARCH
ANBAR UNIVERSITY
QUALITY ASSURANCE AND UNIVERSITY PERFORMANCE



THE IMPROVEMENT PLAN
DEPARTMENT OF FAITH, CALL AND THOUGHT
THE ACADEMIC YEAR 2019-2020



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1. The Strategic

Points for improving	Suggestions	Mechanisms	Outputs	Course		In charge	Requirements
				beginnings	Ends		
The scientific level of the graduated	Raising the scientific level of graduates	Raising the admission rate in the department	Graduating a student who is specialize	1/9/2019	30/6/2020	1. Ministry of Higher Education 2. University Council 3. College Council	Preparing books and suitable classrooms

2. Organizational Chart

Points for improving	Suggestions	Mechanisms	Outputs	Course		In charge	Requirements
				beginnings	Ends		

3. The Administrative System

Points for improving	Suggestions	Mechanisms	Outputs	Course		In charge	Requirements
				beginnings	Ends		
Administrators and employees	Appointing employees to the department	Appointing employees in the scientific department	Facilitate and speed up administrative operations	1/9/2019	30/6/2020	1. Ministry of Higher Education 2. University Council 3. College Council	Appointing employees

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4. Finance resource

Points for improving	Suggestions	Mechanisms	Outputs	Course		In charge	Requirements
				beginnings	Ends		
Increasing financial financing	Increase the percentage of financial financing for the department	Increase the financial funding for the scientific section	Preparing the classrooms in a way that suits the academic stage in the university	1/9/2019	30/6/2020	1. Ministry of Higher Education 2. University Council 3. College Council	All what can be allocated for the purpose of preparing classrooms

5.

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6. Institutional evaluation and quality management

Points for improving	Suggestions	Mechanisms	Outputs	Course		In charge	Requirements
				beginnings	Ends		
The teachers' knowledge level in institutional evaluation and quality management	Raising the knowledge level of teachers in institutional evaluation and quality management	Organizing workshops on institutional evaluation and quality management	The teacher was able to know the institutional evaluation	1/9/2019	30/6/2020	1. College Council 2. Department Council	All what achieves the proposal
Time	Timing setting	Timing	Enabling the department, the teacher, and the student to complete the relevant matters	1/9/2019	30/6/2020	Ministry of Higher Education and Scientific Research	All what achieves the proposal

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7. Students and graduates

Points for improving	Suggestions	Mechanisms	Outputs	Course		In charge	Requirements
				beginnings	Ends		
Acceptance rate	Increase the number of admitted students in the department	Interview students before admission to the department	Contributing to raising the educational level of the community members	1/9/2019	30/6/2020	1. Ministry of Higher Education 2. University Council 3. College Council	preparing classrooms and method books
Accepted educational level	raising the number of admitted students	raising the admission rate and making an interview with the student before admission	Graduating a good student who is knowledgeable and well versed in his major	1/9/2019	30/6/2020	1. Ministry of Higher Education 2. University Council 3. College Council	All what achieves the proposal

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8. Teaching and learning

Points for improving	Suggestions	Mechanisms	Outputs	Course		In charge	Requirements
				beginnings	Ends		
Reducing secondary materials in the department	Lay off some secondary materials	Adjusting schedules to suit the academic subjects	Providing the student with specialized materials	1/9/2019	30/6/2020	1. Ministry of Higher Education 2. University Council 3. College Council	Addressing the ministry and the university
Increasing hours of specialized subjects	Increase the hours of scientific specialization subjects	Adjusting schedules to suit the academic subjects	Providing the student with specialized materials	1/9/2019	30/6/2020	1. Ministry of Higher Education 2. University Council 3. College Council	Preparing the classrooms with the required supplies

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9. Teaching staff

Points for improving	Suggestions	Mechanisms	Outputs	Course		In charge	Requirements
				beginnings	Ends		
The knowledge level of teachers in e-learning	making training courses for teachers in e-learning	Assigning the scientific committee to prepare an annual plan for scientific activities	Promoting the scientific and knowledge level of teachers in e-learning	1/9/2019	30/6/2020	1. College Council 2. Department Council 3. The Scientific Committee	All what achieves the proposal
The scientific level of teachers	Organizing conferences, courses and workshops for teachers	The scientific committee prepares an annual plan for scientific activities	Promoting the scientific level of teachers in the field of scientific specialization	1/9/2019	30/6/2020	1. College Council 2. Department Council 3. The Scientific Committee	All what achieves the proposal

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10. Scientific research

Points for improving	Suggestions	Mechanisms	Outputs	Course		In charge	Requirements
				beginnings	Ends		
The level of scientific research	Raising the number of published papers by supporting researchers and allocating funds for researchers	1. Assigning teachers to write and publish research 2. Providing the supplies and requirements that teachers need to write and publish research by allocating sums from the department or college's imports	Raising the percentage of research carried out by teachers	1/9/2019	30/6/2020	1. College Council 2. Department Council	preparing resources and references in the college library 2. Provide financial sums

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Applied research	1. Increase the number of applied research published by supporting researchers 2. Coordination with governmental and private institutions that can benefit from research	1. Coordination with the institutions and departments through the community service unit to know the problems in the institutions 2. Allocating sums from the college's imports to carry out this research	1. Increasing the percentage of applied research by teachers 2. Help in solving problems facing institutions and departments	1/9/2019	30/6/2020	1. College Council 2. The teaching staff 3. The Scientific Affairs Unit	1. Official books of cooperation between the department and official units 2. Provide financial sums
Research cooperation with the corresponding scientific departments	Opening communication channels with the corresponding departments in	1. Holding joint conferences and seminars with other universities 2. Coordination with the	Increase research cooperation with other universities to improve	1/9/2019	30/6/2020	1. College Council 2. Department Council 3. Scientific	1. Coordination with local, Arab and international universities 2. Provide

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in local, Arab and international universities	the local Arab and international universities to improve the field of research cooperation	departments of scientific affairs by communicating with researchers in those universities	educational realities			Affairs Committee	financial sums
Committees for editing and evaluating scientific research	Communication with universities and editorial boards for discreet scientific journals	1. A directive from the deans to increase the members of the Editorial Board in magazines 2. Coordination between department heads and members of the editorial board to distribute research for evaluation to include most of the teaching staff	1. Increase the members of the editorial boards 2. Increasing the teaching staff in evaluating scientific research	1/9/2019	30/6/2020	1. College Council 2. Chairman and members of the Editorial Board of the college's scientific journal	Coordination with editorial boards in scientific journals