

## CV

**Name: Bilal Kamel Odeh**

**Date of birth: 11-10-1977**

**Marital status: married**

**Number of boys: two**

**Religion: Muslim**

**General specialty: Business Administration**

**Detailed specialty : Strategic management**

**Occupation: university professor**

**Academic degree: teacher**

**Work title: College of Administration and Economics -**

**Department of Business Administration**

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**First, Scientific Certification:**

Degree science	University	College	Date
B.Sc.	Baghdad University	Faculty of Management and Economics	2007
M.Sc.	Baghdad University	Faculty of Management and Economics	2010
Ph.D.	University of Neelain	Faculty of Management and Economics	2018

**Second, Career:**

No.	Career	Workplace	From -To
1	Assistant Lecturer	University of Anbar - College of Administration and Economics	2013
2	Lecturer	University of Anbar - College of Administration and Economics	2015

**Third, University Teaching.**

No.	University	The (Institute / College)	From -To
1	Alanbar	Administration and Economics	-□□□

**Fourth, Courses Which You Teach:**

No.	Department	Subject	Year
1	Economy	management principles	2013-2014
2	business management	management principles	2014-2015
3	business management	Principles of administration	2015-2016
4	business management	Human Resource Management	2016-2017
5	business management	Human Resource Management	2017-2018
7	business management	Human Resource Management	2018-2019
8	business management	Human capital	2019-2020



**Fifth, Thesis which was supervised by :**

No.	Thesis Title	Department	Year
1	The DNA of business organizations and its implications for strategic performance	University of Anbar - Business Administration	2019-2020

**Sixth, Conferences which you participated:**

No.	Conferences Title	Year	Place	Type of
1	The role of training and development strategies practices in raising the level of job performance	2018	University College of Knowledge	Share a search
2	Employment Strategy as an effective strategy in achieving competitive advantage: Organizational performance as an intermediate variable An applied study of the Iraqi telecommunications sector	2019	The International Scientific Conference for Humanities and Technology held in the Arab Republic of Egypt, Sharm El-Sheikh, for the period from	Share a search
3	Human resource development as a strategic entry point for maximizing investment in human capital	2020	University College of Economic Sciences	Share a search
4	Time management and self development	2019	Al-Mamoon University College	Share a lecturer
5	Middle leadership development	2021	Middle Technical University/Continuing Education Center	Share a lecturer

**Seventh, Scientific Activities:**

Within the College	Outside the College
He supervised many researches of fourth-year students and for the years 2013 until now	He supervised many researches of fourth-year students and for the years 2013 until now
Lecturer in continuing education courses inside the university	Lecturer in continuing education courses inside the university
Attending seminars that were held in both the university and the college	Attending seminars that were held in both the university and the college

**Eighth, Research Projects in The Field of Specialization to**

**The Environment and Society or the Development of Education:**

No.	Research Title	Place of Publication	Year
1	The role of social capital in achieving competitive advantage: An applied study on a sample of commercial banks in the city of Baghdad.	Anbar University Journal of Economic and Administrative Sciences	
2	Job satisfaction and its implications for organizational performance: An applied study in the National Iraqi North Bank	Anbar University Journal of Economic and Administrative Sciences	
3	The role of information technology in job performance: an analytical study of the answers of a sample of Iraqi private bank managers and	Journal of Economic and Administrative Sciences	
4	Synergistic Connection Between Mechanisms Of Administrative Leadership And Strategic Thinking And Their Role In Developing The Creative Capabilities Of Iraqi Private Banks	Journal of Option	2019
5	HR Training and Development Strategy and Its role in Achieving the Competitive Advantage of Business Organizations. ( Zain ) and(Asia) For Telecom as models	Journal of Option	2019
6	The Impact of Attracting High Level Management Competencies` Strategies on the Performance of Employees On Iraqi Commercial Banks	Journal of Option	2019
7	Contributions of human resources management to enhancing organizational culture: an analytical study in the Iraqi educational sector	Anbar University Journal of Economic and Administrative Sciences	2021
8	Reducing job fatigue as an approach to achieving the effectiveness of strategic performance: an analytical study in Rafidain Bank	Journal of Business Economics for Applied Research	2021

**Tenth, Awards and Certificates of Appreciation:**

No.	Name of Awards and Certificates	Donor	Year
1	Thank you book number	Dean of the College of Business and Economics	2019
2	Thank you book number	President of Anbar University	2019
3	Thank you book number	Minister of Higher Education	2020
4	Thank you book number	Chairman of the Supreme	2020
5	Thank you book number	Deputy Minister of	2020

